



St. Cuthbert's

Roman Catholic High School

PERSON SPECIFICATION – HEAD OF MUSIC

A) Training and Qualifications

	Essential or Desirable	Method of Assessment
Qualified Teacher Status	E	Application form and appropriate original certificates.
Degree in Music or equivalent	E	Application form and appropriate original certificates.

B) Experience of Teaching

	Essential or Desirable	Method of Assessment
Outstanding teacher	E	Application form, letter of application and references
An excellent communicator	E	Application form, letter of application and references
Current or previous leadership experience	E	Application form, letter of application and references

C) Professional Knowledge and Understanding

Applicants should be able to demonstrate a good knowledge and understanding of the following areas:

	Essential or Desirable	Method of Assessment
Proven track record of results	E	Interview, references and Application form
Outstanding behaviour manager	E	Letter of application, references and interview.
A commitment to achieving outstanding results	E	Letter of application, references and interview.
Ability to employ a range of effective learning and teaching styles to maximise pupil progress	E	Interview and classroom observation
Proven track record of improving practice in others	E	Letter of application, references and interview.
A problem solver	E	Letter of application, references and interview
Experience of Middle Leadership	D	Letter of application, references and interview

D) Personal and Professional Skills and Qualities

Applicants should be able to provide evidence that they have the necessary qualities and attributes required by the post.

	Essential or Desirable	Method of Assessment
Excellent leadership skills	E	Interview, references and classroom observation
Commitment to continuing Professional Development	E	Letter of application, references and interview.
Emotional resilience	E	Letter of application, references and interview.
Personal drive to secure the best possible outcomes for pupils	E	Letter of application, references and interview.
The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post.	E	Letter of application, references and interview.
The ability to use own initiative	E	Letter of application, references and interview.
A flexible approach	E	Letter of application, references and interview.
A good sense of humour	E	Letter of application, references and interview.
Good attendance record	E	Letter of application, references and interview.
Practicing Catholic	D	Letter of application, references, interview
Organised and efficient	E	Letter of application, references, interview
Able to work to deadlines	E	Letter of application, references, interview