



St. Cuthbert's

Roman Catholic High School

PERSON SPECIFICATION LEAD PRACTITIONER- SCIENCE

A) Training and Qualifications

	Essential or Desirable	Method of Assessment
Qualified Teacher Status	E	Application form and appropriate original certificates
Good Degree in Science	E	Application form and appropriate original certificates
Commitment to further personal/professional development	E	Application form and Interview
Recent participation in a range of relevant in-service training	E	Application form and Interview
Post entry curriculum or management qualification	D	Application form and appropriate certificates

B) Professional Knowledge and Understanding

Applicants should be able to demonstrate a good knowledge and understanding of the following areas:

	Essential or Desirable	Method of Assessment
Outstanding Teacher	E	Letter of application, interview, references and classroom observation
Accurately judge the of quality of teaching and learning	E	Letter of application, interview, references and classroom observation
High level of competency in data analysis	E	Letter of application, references, classroom observation and interview
Outstanding behaviour manager	E	Letter of application, interview and classroom observation
Current or previous leadership experience	D	Letter of application, references and interview
Evidence of further professional development	D	Letter of application, interview and classroom observation
Emotional resilience	E	Letter of application, interview and classroom observation
Personal drive to secure the best possible outcomes for pupils	E	Letter of application, interview and classroom observation
The ability to use own initiative	E	Letter of application, interview and classroom observation
The ability to work as part of a team	E	Letter of application, references and interview
Good attendance record	E	Letter of application, references and interview

Practicing Catholic	D	Letter of application, references and interview
Good communicator	E	Letter of application, interview, references and classroom observation

D) Personal and Professional Skills and Qualities

Applicants should be able to provide evidence that they have the necessary qualities and attributes required by the post.

	Essential or Desirable	Method of Assessment
Commitment to an inclusive Catholic ethos	E	Letter of application, interview and references
An organised professional with the ability to meet deadlines	E	Letter of application, references and interview
Commitment to ensuring excellent standards of behaviour	E	Letter of application, references and interview
An outstanding team player and role model who can inspire and motivate colleagues and pupils	E	Letter of application, references and interview
A innovative & creative thinker with a 'can do' attitude	E	Letter of application, references and interview
Excellent interpersonal and communication skills	E	Letter of application, references, interview and classroom observation
Ability to maintain focus and perspective at all times	E	Letter of application, references and interview
The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post	E	Letter of application, references and interview.

E) CONFIDENTIAL REFERNCES AND REPORTS

	Essential or Desirable	Method of Assessment
Written references only	E	References
Confirming professional and personal knowledge, skills and abilities referred to above in Section C	E	Letter of application, references and interview
Positive recommendation from current employer	E	References

F) APPLICATION FORM FULLY COMPLETED AND ACCURATE IS ESSENTIAL.